



**City of Evart**

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*Interim City Manager  
Treasurer/Assessor*

**Sarah Dvoracek**

sarah.dvoracek@evart.org

*City Clerk*

**Heather Pattee**

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*Department of Public Works*

*Director/Zoning*

*Administrator/Airport*

*Manager*

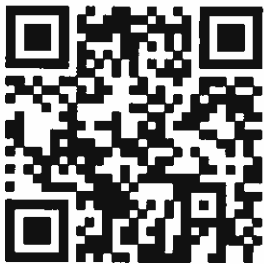
**Mark Wilson**

mark.wilson@evart.org

*Chief of Police*

**John Beam Jr.**

john.beam@evart.org



February 19, 2019

To: Honorable Mayor and Council Members

From: Sarah Dvoracek, Interim City Manager/Treasurer/Assessor

Re: Labor Relations Committee Recommendation-Proposed Letter of Understanding-Teamsters Local 214

The labor relations committee met on Friday, February 15, 2019, to discuss increasing the Teamsters Union starting wage. Over the last couple of years, we have lost several employees because of our low wage. We contacted City of Clare, City of Reed City, City of Big Rapids, and City of Cadillac and concluded that we are not staying competitive in today's job market.

The labor relations committee recommends the city offer the union a letter of understanding to increase the starting wage from \$14.00 per hour to \$17.00 per hour. Currently the city has three employees in the Teamsters Union, the least senior employee would automatically be increased to \$17.00 per hour and the two highest senior employees would receive a 5% percent wage increase and moving forward all Teamsters Union employees would receive a 3% raise effective annually. The letter of understanding will also state the that raise to the current employees is a one-time market adjustment.

Please review for discussion and approval.

1. Document given to city council  
On 2/19/2019  
(Labeled "additional documents" on final  
agenda)

2. Document given to city council  
On 2/19/2019

**Jennie Duncan**

(Labeled "additional documents" on final agenda)

**From:** Mark Wilson <mark.wilson@evart.org>  
**Sent:** Wednesday, February 20, 2019 10:04 AM  
**To:** bridgette.miniear@evart.org; 'Becky Tea'; ctkeysor@gmail.com; 'Jason ODell'; jennie.duncan@evart.org; 'Karen Higgins'; 'Roger Elkins'; 'RuthAnn Northon'; 'Steve Roberts'; alyssa.rosebrugh  
**Cc:** 'Sarah Dvoracek'  
**Subject:** Planning Commission Special Meeting

At last night's city council meeting I presented the prospect of transferring ownership of the City Square Park property to the Evert Public School District. Below is an excerpt from my letter to council, as well as a map of the

*During the development of the request for proposal for mowing of city property, the large number of various park properties came to light as a potential cost savings opportunity. The city could potentially reduce expense by dispensing with some of the following properties.*

*City Square, which is the property located directly in front of the middle school and used primarily by the school, might better serve the residents of Evert if the property were to be owned by the school district rather than the city.*



City Council recognized this as a worthwhile prospect, yet felt that it would be in the best interest of the City to receive a formal recommendation from the Planning Commission. There are also some public use stipulations as well as land transfer verses 99 year lease details that should be considered by the commission. To those ends I would like to schedule a **special meeting of the Planning Commission on Monday February 25<sup>th</sup> at 5:30 pm** at the Evert Municipal Airport / City Hall building. Please respond to Bridgette or myself with your availability for this meeting.

Thank you