



**City of Evart**  
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January 3, 2019

To: Honorable Mayor and Council Members

From:  Mark Wilson, Department of Public Works Director

Subject: Letter of Understanding – Teamsters and the City of Evart

Attached a Letter of Understanding between the Teamsters Local 214 and the City of Evart. This letter of understanding is to include equipment as part of the clothing allowance.

**LETTER OF UNDERSTANDING  
BETWEEN  
TEAMSTERS LOCAL 214-CITY OF EVART DPW**

**WHEREAS** the parties entered into a Collective Bargaining Agreement for the period July 1, 2017 through June 30, 2020, and  
**WHEREAS** the parties wish to amend and modify certain terms of said agreement, specifically:  
**ARTICLE 19- GENERAL PROVISIONS-** by the ADDITION of the following wording:  
**SECTION 3. EQUIPMENT ALLOWANCES**, as follows:

Effective July 1, 2017 the Employer shall pay up to Six Hundred Dollars (\$600.00) towards the employees' clothing/equipment allowance annually, to cover clothing/equipment as requested by the bargaining unit. In addition, the Employer shall pay up to Two Hundred and Fifty Dollars (\$250.00) for boots annually and the Employer shall pay up to Two Hundred and Fifty Dollars (\$250.00) annually towards the purchase of prescription safety glasses. If an employee decides to use a uniform supply company the cost will be payroll deducted at the employees' expense.

**All other terms and conditions of the collective bargaining agreement shall remain in full force and effect except as herein modified.**

**CITY OF EVART  
LOCAL 214**

By: \_\_\_\_\_

\_\_\_\_\_  
Mayor

By: \_\_\_\_\_

\_\_\_\_\_  
City Manager

By: \_\_\_\_\_

\_\_\_\_\_  
City Clerk

**TEAMSTERS**

By:  12-3-18

Business Representative

By: 

Union Steward

Dated: 12/04/2018